

Eskom Pension and Provident Fund ("EPPF")

Consent Notice for the Collection of Personal Information (Active Members)

Introduction

The Protection of Personal Information Act 4 of 2013 (POPIA) is South Africa's data protection law, that protects people from harm by protecting their personal information.

The EPPF collects your personal information as it relates to your ID, marital status, number of children, banking details and telephone number, employment history, beneficiary details. POPIA requires the EPPF to notify you, as a member, when we collect and process your personal information, special personal information and your children's personal information and to receive your consent for that purpose. In the process of managing your pension benefit and that of your beneficiaries, we collect information that assists EPPF to manage your benefits.

EPPF is required in terms of POPIA to inform you that the EPPF has collected and shall be collecting your information including personal information for reasons more fully set out below. The Form further serves to seek your consent to collect your personal information for this purpose.

What is personal information?



Personal Information as it relates to EPPF, refers to information of a living person (yourself) such as name, age, gender, ethnicity, nationality, marital status, identity number, health, education, banking details, employment history and residential address. It also refers to your children's personal information.



Why do we collect and process your personal information?

The purpose of collecting your personal information is to enable the EPPF to administer the pension benefits of Eskom, Eskom Rotek Industries and EPPF former employees who are its members. This administration includes, pensioner on boarding, processing and paying benefits, identifying beneficiaries or dependants in the event of death, maintaining up to date records, processing payments to insurers and medical aid, reporting to the Board on any fund administration issues, and, any other legitimate business or legal obligation that the EPPF has to comply with.

Some of the accompanying documentation will require you to disclose your special personal information, other data subject's personal information and children's personal information. Special Personal Information refers to health, biometric information, race/ethnic origin. In the instance where you are required to provide us with other person's personal information (children, spouse), you warrant that such person has consented to the disclosure of his/her personal information or that you are authorised to disclose the information on the person's behalf.

Your personal information shall be stored in a safe and secure manner and for as long as it is required by the EPPF for the purposes set out above. This may require the EPPF to keep your personal information even after you are no longer a member of the EPPF due to the nature of the benefits that the EPPF provides, the business of the EPPF and the legislative obligations placed on the EPPF. However, as a general principle, the EPPF does not retain your information for longer than it needs it.

This consent form makes up part of your pensioner on-boarding and continued membership and must be completed before you complete any further documents associated with your continued membership or disclosing personal information to the EPPF.

Information sharing with third parties



Your personal information may be shared with third parties (banks, South African Revenue Services-SARS, medical aid providers, insurance related to funeral policies or any other party whom you direct to obtain such information from the Fund). The personal information is shared for the purposes set out above. It is important to note that the third parties are also bound by POPIA provisions. Your information may further be stored by these third parties as part of the services provided to the EPPF (including storing the information extra-territorially). In all instances, these third parties have an obligation to ensure the safety of your personal information and undertake not to process that information in contravention of the law.

In instances where the Fund shares your personal information with third parties by virtue of your instructions to the EPPF to share your personal information with those third parties or as part of any post-retirement employment arrangements with your employer to continue with certain benefits on retirement, death or withdrawal, the Fund shall not be responsible for that personal information once it has been provided to those third parties. You have a responsibility to enquire with those third parties about the security and safety of your personal information.

Your rights

You have certain rights in relation to your personal information, including:

- ✓ The right to access your personal information;
- ✓ The right to restrict the use of your personal information;
- ✓ The right to have incomplete or inaccurate personal information corrected;
- ✓ The right to ask the EPPF to stop processing your personal Information;
- ✓ The right to require the EPPF to delete your personal information in some limited instances.



Please note that in terms of POPIA and other legislation, there are instances wherein the EPPF will not require your express consent to process your personal information. These instances could include to uphold the law or to pursue the EPPF's legitimate business interests. Further, the EPPF may refuse a request to delete or stop processing your personal information in certain limited instances. Those instances may include wherein the EPPF still needs to provide services to you.

Furthermore, Kindly note that the Fund does not utilize any tool or algorithms that allows for automated decision making.

**CONSENT FOR EPPF TO USE AND STORE MY PERSONAL INFORMATION AND
RELAY SUCH INFORMATION TO APPROVED THIRD PARTIES FOR BUSINESS
PURPOSES**

(Please only return this page of the consent form to the Fund)

NAME: _____
UNIQUE/PENSION NUMBER: _____
IDENTITY NUMBER: _____

I hereby give consent to ESKOM PENSION & PROVIDENT FUND to use my personal information, special personal information and children's personal information for purposes set out in the explanatory notes above.

By signing this consent form I hereby consent to the EPPF

- ☒ collecting, storing and processing my personal information;



- ✓ collecting, storing and processing my special personal Information;
- ✓ collecting, storing and processing my children's personal information;
- ✓ sharing my personal information with third parties for business related purposes;
- ✓ transfer my personal information across South African borders for business related purposes.

By my signature I warrant that I am of sound mind, that I have the authority to sign and that I sign the form of my own free will.

Signed at _____ on the ____ of _____
20____

Signature

(Member/ pensioner/ deferred pensioner/beneficiary)

